

## BELBIN TEAM ROLES - THE "WORKS" 2 DAYS

### THE "WORKS" OVERVIEW

This is the complete session for businesses who are serious about creating a winning team. The level of learning, interaction, analysis and reflection really cranks up a gear with delegates being kept busy with a real life problem to solve. Follow up 1:1s with your accredited trainer will generate an unrivalled depth of self-awareness for each member of the team along with a personal development plan pushing them to play to their strengths.

### WHAT'S INVOLVED

- Individual Belbin report per delegate
- An introduction to Belbin, the Behaviours Theory & the Team Roles summary
- Playing to your strengths, Allowable weaknesses & Non-allowable weaknesses
- Interactive Team Games and Exercises
- The Roles Journey
- Preferred, Manageable & Unmanageable Styles + Opposites
- Making sense of your report & The Big Reveal
- Plotting your individual and team styles
- Team Analysis: Key Messages & In-depth
- Belbin & Project Teams, Management of Others & Recruitment/Succession Planning
- Summary of Learning
- Evaluation and Reflection
- **Follow Up – 30 minute 1:1 with Trainer and Personal Development Plan**



### COSTS

Per Group\*: £3000 (+VAT)

\*Up to 8 Delegates per group

**20% discount applied for Core HR Subscribers.**

Results can be delivered at your premises or off-site at our unique