

BELBIN TEAM ROLES PACKAGES



About BELBIN Team Roles

The BELBIN team theory is based on study after study which tells us something simple – that individuals within a team perform at their best when placed in a role which is most naturally suited to them.

Online questionnaires reveal an individual's personal BELBIN team style, including the views their colleagues have of them. The team's styles are mapped out to reveal areas of strength and weakness, why some members of the team perform better together and why clashes with others are inevitable.

The sessions are a great team building exercise which adds some fun whilst also presenting serious messages which are not to be missed...

We Are Accredited!

Here at summ.it, we are long standing supporters of BELBIN having seen it put into practice time and time again with amazing results for our clients.

Every member of our training team is fully BELBIN accredited and are therefore armed and ready with all of the knowledge, information and analytical tools to add ultimate value to your training session, and if you choose, deliver 1:1 coaching on your personal BELBIN report.



What's Your Style?

The world of BELBIN is vast and its uses are plentiful.

We have tapped into our years of experience in delivering a variety of sessions to businesses of all shapes and sizes and have come up with some packages which have been created especially for summ.it clients.

Read on to select your style...

Packages Overview

1. The “Taster” (Up to 8 Delegates)

Exactly as it says, this taster session includes online BELBIN profiling, delivery of a little theory and the big reveal of individual and team styles.

2. The “Experience” (Up to 8 Delegates)

This is a much more interactive and useful session including online BELBIN profiling, putting the theory into practice, the big reveal for individuals and in depth analysis on what it all means for the team.

3. The “Works” (Up to 8 Delegates)

This is the complete session for businesses who are serious about creating a winning team. The level of learning, interaction, analysis and reflection really cranks up a gear with delegates being kept busy with a real life team problem to solve. Follow up 1:1s with your accredited trainer will generate an unrivalled depth of self-awareness for each member of the team along with a personal development plan pushing them to play to their strengths.

4. BELBIN Job Profiling

Job profiling can reveal which BELBIN roles are best suited to actual jobs within your business. Going one step further, we can identify one or a group of candidate’s compatibility to a job to help select the most suited. This certainly provides another dimension to recruitment and succession planning selection.

5. BELBIN Pairing

You can put two team members together to create a BELBIN pairing report which provides hints and tips for more effective working together. This is really useful for pairs either working closely together, job sharing or assisting with mediation.

6. Bespoke BELBIN (and Big Teams)

Of course, you may have specific needs or be part of a large team meaning that the above packages are not totally suited to you. Here at summ.it we want your BELBIN Experience to exactly match your needs and so we are happy to work with you in creating your very own bespoke BELBIN package.

Delivery can be at your premises or we are happy to source a perfect venue, including our very own Training Suite (just off J20, M62)



Packages In Depth



Content	The Taster	The Experience	The Works	Job Profiling	Pairing	Belbin Bespoke
Individual Belbin Report x Delegate	✓	✓	✓	✓	✓	Belbin Bespoke can be created to suit your exact needs and group size.
Introduction	✓	✓	✓	✓	✓	
About Belbin	✓	✓	✓	✓	✓	
Behaviours Theory		✓	✓	✓	✓	
Exercise – 3 Zones	✓	✓	✓			
Team Roles Summary	✓	✓	✓	✓	✓	
Team Game - Rocket Launch		✓	✓			
Roles Journey		✓	✓			
Play to your Strengths	✓	✓	✓	✓	✓	
Allowable Weaknesses	✓	✓	✓	✓	✓	
Non Allowable Weaknesses			✓	✓	✓	
Exercise – Guess Who		✓	✓			
3 Categories		✓	✓			
Exercise – Revisit 3 Zones	✓	✓	✓			
Exercise – Play the Part			✓			
Preferred, Manageable & Unmanageable Styles		✓	✓	✓	✓	
Opposite Styles		✓	✓	✓	✓	
Team Game – Writers Blok		✓	✓			
Reading Your Report	✓	✓	✓			
The Big Reveal (Issue Report)	✓	✓	✓	✓	✓	
Accuracy Rating	✓	✓	✓			
Plotting your Style	✓	✓	✓			
Team Game - Help & Hinder			✓			
Plotting your Team	✓	✓	✓			
Team Analysis (key messages)	✓	✓	✓			
Team Analysis (in Depth)		✓	✓			
Team Game – Give & Take		✓	✓			
Belbin & Project Teams			✓			
Belbin & Management of Others			✓	✓		
Belbin & Recruitment/Succession Planning			✓		✓	
Team Exercise - Putting in into Practice			✓			
Solving team frustrations or a real life problem						
Summary of Learning	✓	✓	✓			
Evaluation & Reflection	✓	✓	✓	✓	✓	
Follow Up - 30 minute with Trainer and personal development plan			✓	✓	✓	

Cost



	The Taster	The Experience	The Works	Job Profiling	Pairing	Belbin Bespoke
Cost	£1200	£2000	£3000	£750	£750	Bespoke quote generated
20% Discount if Core HR Subscriber	£960	£1600	£2400	£600	£600	20% applied

Prices Exclude VAT

