

FACT3™

The Academy.



The Worker Journey

Course Details

TRAIN, RETAIN AND DEVELOP | PEOPLE TRAINING DEDICATED TO SMEs

COURSE OVERVIEW

Our 3.5 hour interactive Worker Rights Workshop gives you the insight into Worker Rights from Day 1 to Week 12 and how to manage everything in between.

The workshop is ideally suited to Recruitment businesses who deal with agency workers or companies who work closely with Recruitment companies and utilise their services.

BUSINESS BENEFIT

Management knowledge will be gained from the Worker Journey, giving them the essential tools to manage people and steer them away from disputes and costly claims.

EMPLOYEE BENEFIT

How to implement them in the day to day management of their People - The natural outputs are:

- Improved confidence dealing with issues
- Ability to answer questions/queries from their employees
- Knowing when to report up to avoid disputes and costly claims.

COURSE CONTENT

- Understanding Worker Rights
- Understanding of the Agency Worker Regulations
- Qualifying periods (Day 1 to Week 12)
- Eligibility up to week 12
- IR 35 and statuses
- Equality Act 2010
- How you can get it wrong
- Costing implications
- Employment Tribunals - Recruiter and Agency company
- Know when to seek help

FORMAT, PRICE & BOOKING

DATES

TBC - Online / In person

COURSE FORMAT

Online - 1 x 1/2 day session

- Live interactive training facilitated by a Fact3 Academy trainer via Zoom.
- Break out rooms and interactive exercises to bring Learning to Life.
- Small groups up to 10 delegates.

In Person - 1/2 day course

- Training can be delivered at your premises or off-site at our unique training suite.

PRICE

Per Person:

£75 + VAT

20% group discount for 5 or more people

Book now